

# MEMBER AND GUEST EXPECTATIONS



## Member/Participant Code of Conduct

Franklin County's Y

Franklin County's Y is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, all individuals are required to act appropriately at all times when in our facility or participating in our programs.

When in our facility or participating in programs, all individuals are required to adhere to our core values of caring, honesty, respect, and responsibility. In that spirit, we expect members and guests to be kind and considerate to each other and staff in our Y, while respecting the rights and personal space of others at all times.

## CODE OF CONDUCT

Our Code of Conduct lists examples of prohibited actions. Such actions include, but are not limited to, the following:

- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, shouting.
- Sexually explicit conversation or behavior; any sexual contact with another person.
- Inappropriate, immodest, or sexually revealing attire.
- Theft or behavior that results in the destruction or loss of property.
- Loitering within or on the grounds of the YMCA.
- Using a cell phone camera or any other recording device to photograph or film others without their consent or knowledge.
- Consuming alcohol on Y properties outside of designated events; smoking, vaping, and any other recreational drug use are also prohibited.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.

Members, guests, and program participants are encouraged to take responsibility for their personal comfort and safety by asking any person whose behavior threatens their comfort to refrain from such behavior. Anyone who feels uncomfortable in confronting a person directly should report the behavior to Y staff. Please do not hesitate to notify a staff member if assistance is needed. To be able to carry out these policies, we ask that members and guests identify themselves to staff when asked.

Suspension or termination of YMCA membership privileges may result from any violation of our Y's Code of Conduct. In addition, the Y reserves the right to deny access or membership to any person who fails to comply with safety protocols, policies, and procedures that are in place to protect the health and well-being of all. The YMCA reserves the right to update the member code of conduct at any time.